



I would most like to serve in grades:                      K-6                      7-12                      Both

Please select the area(s) below in which you would most like to serve:

- |  |   |
|--|---|
| <input type="checkbox"/> Advancement       | <input type="checkbox"/> Grandparents' Organization |
| <input type="checkbox"/> Boosters          | <input type="checkbox"/> Hot Lunch Program          |
| <input type="checkbox"/> Bus Driver        | <input type="checkbox"/> Library                    |
| <input type="checkbox"/> Dad's Club        | <input type="checkbox"/> Moms in Touch Prayer Group |
| <input type="checkbox"/> Event Planning    | <input type="checkbox"/> PTF                        |
| <input type="checkbox"/> Field Trip Driver | <input type="checkbox"/> Room Parents               |
| <input type="checkbox"/> Fine Arts         | <input type="checkbox"/> Other _____                |

Name  Mr.    Mrs.    Miss \_\_\_\_\_

Address \_\_\_\_\_

Email Address \_\_\_\_\_

Home Phone \_\_\_\_\_ Cell Phone \_\_\_\_\_ Work Phone \_\_\_\_\_

As a volunteer, I understand I am offering my services to GRACE without compensation. I hereby release the school of liability and indemnify the school against any loss or damages ensuing while I am on school premises or on school business. I agree with the GRACE Statement of Faith and while serving as a volunteer will always seek to glorify God in attitude, word, and deed. I will dress modestly and appropriately at all times while on the GRACE campus or while accompanying students off campus. I agree to a background check to be conducted by GRACE. All information obtained through such a check will be considered confidential and used strictly in determining eligibility for the volunteer program. I further understand that if the results of my criminal history check are unacceptable to the ministry, I will not be eligible to serve as a volunteer.

\_\_\_\_\_  
Volunteer Signature

\_\_\_\_\_  
Date



*Statement of Faith*

**THE SCRIPTURES**

We Believe

- a. the Bible in its entirety to be the inspired Word of God, and
- b. that it is the infallible rule of faith and conduct

**THE GODHEAD**

We Believe

- a. the Godhead exists in three Persons: Father, Son, and Holy Spirit
- b. these three persons are one God, having precisely the same nature, attributes, and perfections

**THE LORD JESUS CHRIST**

We Believe in

- a. His eternal existence as God;
- b. His incarnation and virgin birth
- c. His death on the cross as the substitutionary atonement for sin;
- d. His literal, body resurrection from the dead;
- e. His present ministry of intercession in heaven; and
- f. His personal, future return to earth

**THE HOLY SPIRIT**

We Believe that the Holy Spirit, the third Person of the Godhead;

- a. convicts men of sin and regenerates, baptizes, indwells, seals, and bestows spiritual gifts
- b. keeps and empowers believers day by day, and
- c. is the Teacher of the Word of God and the Guide for daily living

**MAN**

We Believe that

- a. man was created in the image of God
- b. Adam fell through the sin of disobedience; and therefore
- c. all mankind needs redemption

**SALVATION**

We Believe that

- a. salvation is by grace, a free gift from God apart from works;
- b. salvation requires repentance, a turning from ones own way to God's way
- c. salvation is through personal faith in the Lord Jesus Christ
- d. all who receive Jesus Christ are regenerated by the Holy Spirit and become the Children of God; and
- e. true salvation will be manifested by a changed life

**THE FUTURE**

We Believe in

- a. the personal, visible, bodily return of Jesus Christ to earth;
- b. the bodily resurrection of the just to the eternal abode in the glory of God's presence; and
- c. the bodily resurrection of the unjust to the judgement and everlasting punishment in the lake of fire



Order # \_\_\_\_\_

**CriminalRecordCheck.com (CRC)**  
Authorization to Release Personal Record Information

**Name** \_\_\_\_\_ **A.K.A.** \_\_\_\_\_  
*First Middle Last*

**Address** \_\_\_\_\_

**City** \_\_\_\_\_ **State** \_\_\_\_\_

**Zip** \_\_\_\_\_ **County** \_\_\_\_\_  
(Current)

\_\_\_\_\_/\_\_\_\_\_  
(Address 2) (Dates of Residency)

\_\_\_\_\_/\_\_\_\_\_  
(Address 3) (Dates of Residency)

**SSN** \_\_\_\_\_ **DOB** \_\_\_\_\_ (For Identification Only)

**Driver's License Number** \_\_\_\_\_ **State issued** \_\_\_\_\_

**List all convictions including traffic and criminal**

<u>Year</u>	<u>Criminal Offense(s)</u> Offense	<u>County</u>	<u>Year</u>	<u>Traffic Offense(s)</u> Offense	<u>County</u>
1. _____	_____	_____	1. _____	_____	_____
2. _____	_____	_____	2. _____	_____	_____
3. _____	_____	_____	3. _____	_____	_____

In connection with my employment, I hereby authorize and request any present or former employer, school, police department (Criminal History or Criminal Background Check), financial institution, division of motor vehicles, consumer reporting agencies, or other persons or agencies having knowledge about me to furnish bearer with any and all information in their possession regarding me, in order that my employment qualifications may be evaluated. This information may include, but is not limited to: my record of arrests and, or convictions for violations of any federal, state, local statutes or ordinances, my employment history (including oral assessments of my job performance, experiences and abilities), my credit history, workers compensation history, education information, and driving record. I further understand this information may be reviewed initially and periodically by CriminalRecordCheck.com (CRC), and reported to Employer.

I understand Employer intends to utilize the investigation into my background for employment purposes only, and shall not disclose such information to any other party. I authorize CriminalRecordCheck.com (CRC) to release the results of its investigation to Employer.

California, Minnesota and Oklahoma Applicants Only:  Check here if you wish to receive a copy of any report that may be generated as a result of this authorization.

**Applicant signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_  
**PLEASE SIGN - DO NOT PRINT**

Fax this form to: 800-650-5992 (United States)  
Fax this form to: 206-374-5579 (International)



## DISCLOSURE AND AUTHORIZATION

[IMPORTANT - - PLEASE READ CAREFULLY BEFORE SIGNING AUTHORIZATION]

### DISCLOSURE REGARDING BACKGROUND INVESTIGATION

Employer may obtain information about you from a consumer reporting agency for employment purposes. Thus, you may be the subject of a “consumer report” and/or an “investigative consumer report” which may include information about your character, general reputation, personal characteristics, and/or mode of living, and which can involve personal interviews with sources such as your neighbors, friends, or associates. Among other things, the reports may contain information regarding your criminal history, verification of your licenses, verification of your employment, verification of your education, and other background checks. These reports may be obtained at any time after receipt of your authorization and, if you are hired, throughout your employment. You have the right, upon written request made within a reasonable time after receipt of this notice, to request disclosure of the nature of the scope of any investigative consumer report. Please be advised that the nature and scope of the most common form of investigative consumer report obtained with regard to applicants for employment is an investigation into your education and/or employment history conducted by: **CriminalRecordCheck.com (CRC), PO Box 90998, Raleigh, NC 27675, 877-272-0266**. The scope of this Disclosure and Authorization is all-encompassing, however, allowing Employer to obtain from any outside organization all manner of consumer reports and investigative consumer reports now and, if you are hired, throughout the course of your employment, to the extent permitted by law. You should carefully consider whether to exercise your right to request disclosure of the nature and scope of any investigative consumer report.

Maine and New York applicants or employees only: You have the right to inspect and receive a copy of any investigative consumer report requested by Employer by contacting the consumer reporting agency identified above directly.

### ACKNOWLEDGMENT AND AUTHORIZATION

I acknowledge receipt of the DISCLOSURE REGARDING BACKGROUND INVESTIGATION and A SUMMARY OF YOUR RIGHTS UNDER THE FAIR CREDIT REPORTING ACT and certify that I have read and understand both of those documents. I hereby authorize the obtaining of “consumer report” and/or “investigative consumer reports” at any time after receipt of this authorization and, if I am hired, throughout my employment. To this end, I hereby authorize, without reservation, any law enforcement agency, administrator, state or federal agency, institution, school or university (public or private), information service bureau, employer, or insurance company to furnish any and all background information requested by **CriminalRecordCheck.com (CRC)**, another outside organization acting on behalf of Employer, or Employer itself. I agree that a facsimile (“fax”) or photographic copy of this Authorization shall be as valid as the original.

New York applicants only: By signing below, I hereby acknowledge that I have received and read a copy of Article 23-A of the New York Correction Law.



Minnesota and Oklahoma applicants or employees only: Please check this box if you would like to receive a copy of a consumer report if one is obtained by the Company.

California applicants or employees only: By signing below, you also acknowledge receipt of the NOTICE REGARDING BACKGROUND INVESTIGATION PURSUANT TO CALIFORNIA LAW. Please check this box if you would like to receive a copy of an investigative consumer report or consumer credit report if one is obtained by the Company at no charge whenever you have a right to receive such a copy under California Law.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Print Name: \_\_\_\_\_



Para información en español, visite [www.ftc.gov/credit](http://www.ftc.gov/credit) o escriba a la FTC Consumer Response Center, Room 130-A 600 Pennsylvania Ave. N. W., Washington, D.C. 20580.

### A Summary of Your Rights under the Fair Credit Reporting Act

The federal Fair Credit Reporting Act (FCRA) promotes the accuracy, fairness, and privacy of information in the files of consumer reporting agencies. There are many types of consumer reporting agencies, including credit bureaus and specialty agencies (such as agencies that sell information about check writing histories, medical records, and rental history records). Here is a summary of your major rights under the FCRA. **For more information, including information about additional rights, go to [www.ftc.gov/credit](http://www.ftc.gov/credit) or write to: Consumer Response Center Room 130-A, Federal Trade Commission, 600 Pennsylvania Ave. N.W., Washington, D.C. 20580.**

- You must be told if information in your file has been used against you. Anyone who uses a credit report or another type of consumer report to deny your application for credit, insurance, or employment – or to take another adverse action against you – must tell you, and must give you the name, address, and phone number of the agency that provided the information.
- You have the right to know what is in your file. You may request and obtain all the information about you in the files of a consumer reporting agency (your “file disclosure”). You will be required to provide proper identification, which may include your Social Security number. In many cases, the disclosure will be free. You are entitled to a free file disclosure if:
  - a person has taken adverse action against you because of information in your credit report;
  - you are the victim of identity theft and place a fraud alert in your file;
  - your file contains inaccurate information as a result of fraud;
  - you are on public assistance;
  - you are unemployed, but expect to apply for employment within 60 days.

In addition, by September 2005 all consumers will be entitled to one free disclosure every 12 months upon request from each nationwide credit bureau and from nationwide specialty consumer reporting agencies. See [www.ftc.gov/credit](http://www.ftc.gov/credit) for additional information.

- You have the right to ask for a credit score. Credit scores are numerical summaries of your credit worthiness based on information from credit bureaus. You may request a credit score from consumer reporting agencies that create scores or distribute scores used in residential real property loans, but you will have to pay for it. In some mortgage transactions, you will receive credit score information free from the mortgage lender.
- You have the right to dispute incomplete or inaccurate information. If you identify information in your file that is incomplete or inaccurate, and report it to the consumer reporting agency, the agency must investigate unless your dispute is frivolous. See [www.ftc.gov/credit](http://www.ftc.gov/credit) for an explanation of dispute procedures.



CRIMINALRECORDCHECK.COM

- Consumer reporting agencies must correct or delete inaccurate, incomplete, or unverifiable information. Inaccurate, incomplete or unverifiable information must be removed or corrected, usually within 30 days. However, a consumer reporting agency may continue to report information it has verified as accurate.
- Consumer reporting agencies may not report outdated negative information. In most cases, a consumer reporting agency may not report negative information that is more than seven years old, or bankruptcies that are more than 10 years old.
- Access to your file is limited. A consumer reporting agency may provide information about you only to people with a valid need – usually to consider an application with a creditor, insurer, employer, landlord, or other business. The FCRA specifies those with a valid need for access.
- You must give your consent for reports to be provided to employers. A consumer reporting agency may not give out information about you to your employer, or a potential employer, without your written consent given to the employer. Written consent generally is not required in the trucking industry. For more information, go to [www.ftc.gov/credit](http://www.ftc.gov/credit).
- You may limit “prescreened” offers of credit and insurance you get based on information in your credit report. Unsolicited “prescreened” offers for credit and insurance must include a toll free phone number you can call if you choose to remove your name and address from the list these offers are based on. You may opt-out with the nationwide credit bureaus at 888-5-OPT-OUT (888-567-2688) or [www.optoutprescreen.com](http://www.optoutprescreen.com).
- You may seek damages from violators. If a consumer reporting agency, or in some cases, a user of consumer reports or a furnished of information to a consumer reporting agency violates the FCRA, you may be able to sue in state or federal court.

**States may enforce the FCRA, and many states have their own consumer reporting laws. In some cases, you may have more rights under state law. For more information, contact your state or local consumer protection agency or your state Attorney General. Federal enforcers are:**

TYPE OF BUSINESS:	Contacts:
Consumer reporting agencies, creditors and others not listed below	Federal Trade Commission: Consumer Response Center- FCRA Washington, DC 20580 1-877-382-4357
National banks, federal branches/agencies of foreign banks (word “National” or initials “N.A.” appear in or after bank’s name)	Office of the Comptroller of the Currency Compliance Management, Mail Stop 6-6 Washington, DC 20219 800-613-6743
Federal Reserve System member banks (except national banks and federal branches/agencies of foreign banks)	Federal Reserve Board Division of Consumer & Community Affairs Washington, DC 20551 202-452-3693
Savings associations and federally chartered savings banks (Word “Federal” or initials :F.S.B.” appear in federal institution’s name)	Office of Thrift Supervision Consumer Complaints Washington, DC 20552 800-842-6929
Federal credit unions (words “Federal Credit Union” appear in institution’s name)	National Credit Union Administration 1775 Duke Street Alexandria, VA 22314 703-519-4600
State –chartered banks that are not members of the Federal Reserve System.	Federal Deposit Insurance Corporation Consumer Response Center, 2345 Grand Avenue, Suite 100 Kansas City, Missouri 64108-2638 1-877-275-3342
Air, surface, or rail common carries regulated by former Civil Aeronautics Board or Interstate Commerce Commission	Department of Transportation, Office of Financial Management Washington, DC 20250 202-720-7051
Activities subject to the Packers and Stockyards Act, 1921	Department of Agriculture Office of Deputy Administrator – GIPSA Washington, CD 20250 202-720-7051



## NOTICE REGARDING BACKGROUND INVESTIGATION PURSUANT TO CALIFORNIA LAW

Employer intends to obtain information about you from an investigative consumer reporting agency and/or a consumer credit reporting agency for employment purposes. Thus, you can expect to be the subject of “investigative consumer reports” and “consumer credit reports” obtained for employment purposes. Such reports may include information about your character, general reputation, personal characteristics and model of living. With respect to any investigative consumer report from an investigative consumer reporting agency (“ICRA”), Employer may investigate the information contained in your employment application and other background information about you, including but not limited to obtaining a criminal record report, verifying references, work history, your social security number, your educational achievements, licensure, and certifications, your driving record, and other information about you, and interviewing people who are knowledgeable about you. The results of this report may be used as a factor in making employment decisions. The source of any investigative consumer report (as that term is defined under California Law) will be **CriminalRecordCheck.com (CRC), PO Box 90998, Raleigh, NC 27675, 877-272-0266**. The source of any credit report will be **CriminalRecordCheck.com (CRC), PO Box 90998, Raleigh, NC 27675, 877-272-0266**.

Employer agrees to provide you with a copy of an investigative consumer report when required to do so under California Law.

Under California Civil Code section 1786.22, you are entitled to find out from an ICRA what is in the ICRA’S file on you with proper identification, as follows:

- In person, by visual inspection of your file during normal business hours and on reasonable notice. You also may request a copy of the information in person. The ICRA may not charge you more than the actual copying costs for providing you with a copy of your file.
- A summary of all information contained in the ICRA’s file on you that is required to be provided by the California Civil Code will be provided to you via telephone, if you have made a written request, with proper identification, for telephone disclosure, and the toll charge, if any, for the telephone call is prepaid by or charged directly to you.
- By requesting a copy is sent to a specified addressee by certified mail. ICRAs complying with requests for certified mailings shall not be liable for disclosure to third parties caused by mishandling of mail after such mailing leave the ICRAs.

“Proper Identification” includes documents such as a valid driver’s license, social security account number, military identification card, and credit cards. Only if you cannot identify yourself with such information may the ICRA require additional information concerning your employment and personal or family history in order to verify your identity.

The ICRA will provide trained personnel to explain any information furnished to you and will provide a written explanation of any coded information contained in files maintained on you. This written explanation will be provided whenever a file is provided to you for visual inspection.

You may be accompanied by one other person of your choosing, who must furnish reasonable identification. An ICRA may require you to finish a written statement granting permission to the ICRA to discuss your file in such person’s presence.